

## 2021-22 Lakeside Classified Salary Schedule w/5% Increase

### Services Years

	1	2	3	4	5-6	7-9	10-12	13-15	16-20	20-25
<b>District Office</b>										
<b>Secretarial/Clerical</b>										
Administrative Assistant	20.55	20.82	21.09	21.36	22.71	23.79	24.87	25.96	27.04	28.12
<b>Business Office</b>										
Financial/Tech Specialist	27.65	28.76	29.93	31.15	32.39	33.69	34.62	34.93	35.25	35.55
Bookkeeper/M&O/COVID	24.56	25.55	26.56	27.65	28.76	29.93	30.86	31.17	31.48	31.79
<b>School Office</b>										
<b>Secretarial/Clerical</b>										
Administrative Assistant	20.55	20.82	21.09	21.36	22.71	23.79	24.87	25.96	27.04	28.12
<b>Instructional Support</b>										
Instructional Assistant	19.38	19.86	20.35	20.86	21.40	21.93	22.47	23.03	23.61	24.87
Instructional Assistant II	19.47	20.01	20.55	21.09	21.63	22.71	23.25	23.79	24.33	25.42
Paraprofessional	20.01	20.55	21.09	22.17	24.87	25.42	25.96	26.50	27.58	29.20
Paraprofessional II	20.55	21.09	21.63	22.44	25.42	25.69	26.50	27.31	29.20	31.36
Paraprofessional III	21.63	22.44	22.98	23.79	25.96	26.50	27.31	28.12	29.74	32.45
Paraprofessional IV	24.87	25.42	25.96	26.50	27.04	28.12	29.20	30.82	32.45	37.85
<b>Behavioral Support</b>										
Behavior Specialist I	32.45	35.33	37.11	39.15	41.93	44.03	45.42	48.67	51.37	54.08
Behavior Specialist II	43.26	45.23	47.50	49.88	52.37	54.98	57.32	60.02	62.73	64.89

**Education:** Annually, \$1,000 for AA degree, \$1,200 for BA/BS degree, \$1,500 for MA/MS degree, \$1,750 for doctorate from accredited higher education institutions.

**Longevity** Annually, \$1,000 at Step 18, \$1,500 at Step 23, \$3,000 at Step 25

**Professional** Professional growth credit may be earned after 3 years of continuous service and completion of 30 hours of approved professional growth classes.

**Development** Each credit is worth \$850 annually and is prorated to the employee's FTE.

Subsequent increments may be earned after each additional 2-year period of continuous and regular employment and the completion of 30 additional hours.

**Overtime:** Paid at time and a half with supervisor's prior approval required

**Comp Time:** Earned at time and a half with supervisor's prior approval required.

**Lead Stipend:** \$1,000 annually